17 October 1960

MEMORANDUM FOR:	Bureau Chiefs	
FROM:	Chief, FBIS	
SUBJECT:	Letter of Information	
GENERAL		
completed, and t Bureau was advis about 20 October Nigeria via Lond	on on 7 October. He and Engineer, are	50X1 50X1
	ive in Lagos on the recommended date. Initial steps toward onitors were taken in London.	50X1
Cuba vilifying C request on 7 Sep	lation of broadcast material from the communist bloc and IA and Allen Dulles was submitted to the Director at his tember. The compilation, totaling several hundred pages, tinent material published in the Daily Report since 1 May	
of this year.		50X1
3. The thi	rd compilation for the Director of broadcast comment on and Democratic national tickets was issued on 19 September.	50X1
for high-level coreasing demand	ion problems entailed in putting out crash special reports onsumers were reviewed in RFB in the light of the infor such services. Planning and deadline procedures were a view to streamlining branch efforts in response to ts.	50X1
"mechanical negative stenciliments did not pro	ents continued under Printing Services Division suspices ther the FBIS Daily Report might better be prepared on tive," rather than mimeograph, stencils. The Middle East Daily report of 1 September and the Latin American Daily e week 19-23 September were produced from mechanical s. The particular brand of stencils used in the experiove satisfactory. Additional tests with an apparently egan at the end of the month.	50X1
procedures during	General Accounting Office Auditor made a of FBIS operations, management practices, and financial g September and early October. His inspection covered as in Headquarters, plus the East Coast Bureau.	50X1

50X1

7. FBIS was informed on 16 September that the Department of State's Bureau of Near Eastern Affairs (NEA) had agreed to transmit an instruction to over 20 area missions seeking support for FBIS monitor recruiting, particularly Persian, Persian-Kurdish, and Persian-Pushtu linguists. The instruction asks Foreign Service missions to pass directly to Mediterranean Bureau the names and other data on translator applicants presently on file, and to continue to furnish FBIS with such information as new candidates appear.	50X1
8. During September, steps were taken to broaden the base of editorial recruiting, with a view to increasing the flow and improving the quality of trainee editors. Candidates with degrees in liberal arts, business, and science will be considered in addition to journalism and political science majors.	50X1
9. Bureaus should note that the FBIS Progress Report 1 July 1959- 30 June 1960 which was sent all field bureaus on or about 1 October, contains an error in paragraph II A 2 e (page 6). The first sentence should read "continue to rise from 780 hours per day last year"	50X1
10. Of 235 items included in OCI's Current Intelligence Digest during the month, 75 (31.9 percent) were based wholly or in part on FBIS monitoring.	50X1
11. The concepts of the Language Award Program have been modified to shift emphasis from a generalized interest in language study to a greater concern for the utility of the languages studied and to require awards to be approved by the Operating Official concerned. To provide a guide for granting language proficiency awards, the following criteria have been established according to which awards will generally be approved by the Chief, FBIS:	
a. Editors, Chief Monitors and Cruising Monitors: Proficiency in any foreign language used in world broadcasting.	
b. Analysts: Proficiency in any language used in the home or international services of any communist broadcasting transmitter.	
c. Bureau Chiefs, Engineering personnel and Administrative Officers: Proficiency in the languages of any countries in which FBIS has field bureaus.	
d. Classified Monitors: Proficiency in any language, other than those for which the employee was hired as a monitor, in which	

Awards will continue to be granted according to individual merit.

50X1

States.

foreign broadcasts or press transmissions are audible in the United

e. Other Classified Employees: Awards will be recommended only when directly related to specific, current, or planned assignment.

12. The following is excerpted from the book, "The Overseas Americans", authored by Harlan Cleveland, Gerard J. Mangone, and John Clarke Adams. It is provided herewith as an item of interest:

"A certain tension between a headquarters and its field stations, of course, is not only inevitable but highly desirable. Utter peace is unthinkable between two parts of an organization deliberately placed so that each can see the organization work from a different point of view, can pick up information unavailable to the other, and can deal with a different constituency. A field organization is a consciously created system of tensions within which each geographical unit is expected to practice workways, make policy recommendations, and cultivate outside relationships that are special to its location. The function of over-all management is to draw from these disparate forces the elements of wise action from day to day, consistent with the purpose of the organization as a whole. Each unit's management has to understand that it is a part in a larger enterprise, and that the way the unit's executives see things is not necessarily the way they should look to the organization as a whole. This is not to say that vigorous advocacy of the unit's point of view is not in order; but each unit and, indeed, every individual specialist within it needs a lively understanding of the process by which his expert judgments are stirred into the general administrative stew.

"The problem is that administrative tension is often increased to a pathological degree by two factors peculiar to most overseas posts. One is the abnormally long lines of communication; messages are often slow, sometimes garbled, and always expensive. The other factor is that the operation is cross-cultural--because of this the geographical distance between headquarters and field is multiplied by a mutual ignorance of the environment in which the other fellow is working. In the government agencies, Washington is full of people who are backstopping overseas missions in countries they have never even visited; and the missions in turn are full of people who have only the vaguest idea what actually happens to a request for action when it enters the mysterious jungle of Washington's interdepartmental clearance system--our very own cultural adaptation of Gotong Rojong.

"A certain bureaucratic tolerance, a high boiling point, and the kind of experience that teaches which techniques work for you and which against you in getting action inside a larger organization—these, then, are requisites of effective performance on an overseas job. One typically healthy attitude was expressed by an ICA man in Yugoslavia: 'Our relations between the mission here and Washington are excellent in my opinion. We're pretty tolerant of each other. Of course, there are differences. They probably think we're crazy on some of our requests, but the differences aren't insurmountable.' The ingredients are clear: an expectation of tension, plus the ability to win at least some of the resulting fights. It is the people who must win every engagement who never last long enough to win the way."

50X1

l. The Chief, RPB attended the first meetings of a new Sino-Soviet Task Force composed of DD/I, DD/P, ONE, OCI, ORR, and FBIS representatives, set up to review Agency research activities in the field of Sino-Soviet relations, discuss DD/P courses of action, and consider U.S. policy in the event of an open Sino-Soviet break. A list of current FBIS analysis projects and suggested topics for research and analysis was submitted to the Task Force chairman, at his request.	50X1
2. The following are among Radio Propaganda Reports projected or under consideration for publication within the next few months (responsible analyst indicated in parentheses):	
a. The CPSU October Revolution anniversary slogans	50X1
b. Replacement of Chief Editors of key Soviet journals	50X1
c. Semiannual report on Soviet civil defense training, for NIC	50X1
d. Contrasting Soviet and Chinese views on national liberation movements	50X1
e. Opposition to the commune program in the Chinese Communist Party, in response to a standing OCI requirement	50X1
f. Research has begun into Chinese military doctrine with a view to assessing contradictions between modernization and Mao's traditional concepts.	50X1
3. An RPB project to code passages in satellite leader speeches on issues relevant to the Sino-Soviet argument is being outlined. Speeches by the leaders since September 1959 will be examined to discover their positions on such key questions as peaceful coexistence, the inevitability of war, and the nature of the current epoch.	
4. Radio Propaganda Reports issued in Septembor (Responsible analyst indicated in parentheses):	
a. A Radio Propaganda Report of 23 August on Moscow's more aggressive stance in the Sino-Soviet polemic was updated in a report on "The Sino-Soviet Polemic: Moscow Intensifies Pressure for Conformity. Peking Shows No Retreat From Basic Positions."	50X′
b. A special memorandum on "Moscow and Peking Treatment of Major Speeches at the 15th UNGA Session" was prepared at OCI request for use by the Director in briefing the National Security Council.	50X1
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5. Propaganda Analysis Items on the FBIS Wire (Responsible analyst indicated in parentheses):

a. "SOVIET LATVIA Article Warns that 'Isolated CPR' Would Face Imperialist Military Attack Without Bloc Support"	50X1
b. "Moscow Confident of Imminent Successful Manned Space Flight"	50X1
c. "First Mention of Soviet Astronaut-in-Training Heightens Air of Expectation of Manned Space Flight Attempt"	50X1

- 6. The feasibility of making available unclassified versions of RPB publications that can be shown to foreign national monitors was explored in the light of suggestions by returning field editors. It was determined that the simplest and most effective method would be to send selected portions of RPB periodical and special reports, essentially descriptive in nature and containing nothing judged to be sensitive, from time to time to selected bureaus in declassified form, as an aid to field supervisory personnel in providing guidance to the monitors. The first such materials will go out in October.
- 7. The London, Austrian, and Mediterranean Bureaus surveyed satellite home service broadcasts at RPB request for indications of a drop-off of comment on Chinese affairs since 5 July, when Soviet comment on CPR developments ceased. In view of inconclusive results with regard to Rumanian broadcasts, the Austrian Bureau extended its survey to cover Rumanian home service newscasts for a full year; this initiative produced the finding that there has been a sharp drop in the number of items on the CPR since July 1960.
- 8. An Austrian Bureau project to scan four Soviet central newspapers for the period 1 January through 31 July for references to collective and collegial leadership was of direct value in the preparation of Radio Propaganda Report CD. 171, "New Public Image of Top Soviet Leadership Emerging," which during the past month drew complimentary comment from the DCI and DDCI.

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S-E-C-R-E-T

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The following astute and humorous article entitled "What is a Monitor," written by of the BBC Monitoring Staff, appeared in the August STA 1960 issue of the BBC Association of Broadcasting Staff Bulletin. We believe that it will strike a responsive chord in FBIS monitors (and editors).

"If one speaks nowadays of a monitor in connection with the BBC most people know at least what he is not: he is neither a school prefect, nor a large pleurodont lizard closely related to the iguanas; he is not a flat-bottomed warship with one or more revolving turrets, and finally he is not a television programme on the arts. This is now generally accepted. But do people know what he is? Well, there has been some publicity about our work and by now some 1.5 per 100 of the adult population do know, which is some progress.

"Let me therefore explain what a monitor does. Well, in as few words as possible: we listen, we record, we transcribe. We listen to a tremendous amount of foreign broadcasts, much of it not even interesting to the broadcaster himself. There we sit, with the patience of Job, and hear about the happy life on a collective farm in Uzbekistan, about the discovery of a new species of stag-beetle, or fairytales in the transmission for children. (Sometimes there are fairy-tales in other transmissions as well, but they are called propaganda and are of interest to our consumers.) All this stuff we record, but, thank goodness, we do not have to transcribe it all.

"The next step in a monitor's work would, in a strip cartoon, appear as a bubble over his head with the word 'thinks' in it. Indeed, he thinks (for this stremuous occupation he should be upgraded forthwith) whether what he has just heard could possibly be of interest to anybody. Not much effort is needed in the cases given in the previous paragraph; nor--to go to the opposite extreme--if he had just heard that Khrushchev had applied for the Chiltern Hundreds, or Nasser asked for political asylum in Israel. One need not be a skilled monitor to know that these must be transcribed and the first group 'spiked'--filed without transcribing.

"The difficulties in selection arise in between the two extremes: does a short paragraph in an otherwise dull commentary indicate a change of emphasis? Is it a first hint of a new propaganda line? Is it a ballon d'essai to test reaction abroad or among the indigenous population? These are some of the possibilities which must not be overlooked. It must be realized that, while a speaker on the RBC expresses in most cases only his own opinion, in dictatorial or semi-dictatorial countries he always expresses Government policy.

"The monitor makes up his mind on these considerations whether and to what extent to transcribe: a short extract, a summary, the whole text. Then he takes his record and earphones to a cubicle and does it, translating into English in the process.

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"The translating difficulties arise when one deals with a field of which one knows little. Not even a monitor can be an expert in every sphere. It can happen that one has to deal in a single shift with an item on the steal industry, a talk on religion, a feature on agriculture, and a Marxist ideological lecture—every one of them studded with technical jargon must of which cannot be found in the dictionaries. A great deal of research is often needed to find the right translation for a single technical term—reading pages and pages on, say, mining machinery, first in a German encyclopedia and them in the Encyclopedia Britannica; with lunk and more elbow-grease one might in the end manage to hit on the correct term.

"After jargen, the second worst enemy is poor reception. If it's completely worthless and one can't hear a thing one is not too unhappy, except perhaps about the extra money one spends in the canteen because of the enforced idleness. The worst is poor reception—not quite worthless but difficult to hear. One semetimes spends ten minutes over a single word, playing that part of the recerd again and again, fast and slow, loud and low, and at the fiftieth time one might suddenly understand it.

"I admit that one does not bother quite so much if the treadeast is not important—but if it is important, a mistake, a mishearing, is also very important. One such mistake actually led to a diplomatic dimerche by a great power many years ago.

"Finally, the transcript, on a master copy, is handed to the Distribution Point. There, eight to ten copies are made and sent—by a strange-looking conveyer which is the delight of all little boys who enter the building—to the various departments which process it according to their own needs. The monitor goes back to the set to take his next bulletin or home to dream of collective farms in Uzbekistan.

"Do you now know what a monitor is?"

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U-N-C-I-A-S-S-I-F-I-E-D

Editorial Branch Comment

General

- 1. During the session of the UN General Assembly in New York the FBIS daily summation of Significant Radio Reportage was devoted largely to comment on the session and related developments. In addition, a special roundup disseminated by the FBIS Wire on 26 September summarized noncommunist radio and press reaction to the UN speeches of President Eisenhower and Soviet Premier Khrushchev.
- 2. Yugoslav Vice President Kardelj's treatise, "Socialism and War," and a PRAVDA article refuting the treatise were published in a 142-page Daily Report Supplement on 2 September. Normal distribution was increased by some 300 copies to meet broad consumer demand for this publication. Another Daily Report Supplement on 16 September collated speeches by foreign delegates to the Third National Congress of the Vietnam Workers Party.
- 3. The first returns from the annual survey of FBIS White Book recipients reflect the usual enthusiasm among non-government consumers for this unique source of information. The importance of this product, whose recipients include journalists, students and educators at major universities, private research organizations, and members of Congress, is further reflected by the very slight volume of adverse criticism.
- 4. The 16 September administrative message to the field outlining headquarters requirements for the processing of speeches made at the U.N. General Assembly session was the result of a detailed exploration of the needs of our consumers and of the availability of the pertinent material from local sources. It had been determined that texts of communist bloc and neutralist speeches would not be available to many government offices without considerable delay.

Further inquiry as the session progressed established the fact that "provisional" texts based upon the simultaneous translations made during the presentation of the various speeches were being issued approximately three days after the event. These "texts," in addition to various failings as to completeness and accuracy and their difficult availability, could not meet the needs of our consumers for expeditious distribution and accuracy.

Although occasional unavoidable delays in the filing of adequate versions from the field sometimes postponed distribution for two or three days, FBIS was nonetheless able to provide these materials well in advance of other sources.

5. Editors and monitors are urged to exercise the greatest caution in identifying and spelling the names of individuals in the news. Every

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U-N-C-I-A-S-S-I-F-I-E-D

effort should be made to use the research aids provided on a current basis by the Technical Information Unit. The press of Daily Report deadlines makes it extremely difficult for editors to devote a great deal of time to verifying the spelling of names and the accuracy of identifications. All too frequently spellings used by the field vary substantially from the standard versions available in field bureau files.

Mediterranean Bureau

When a significant item is carried first by MENA or ANA and later picked up by area radios, it would be appreciated if the Middle East Review indicated the specific transmitters which reported the item.

Engineering and Field Operations

- l. Arrangements were made with the London and German Bureaus to transfer full responsibility for coverage of DPA to London for a 90-day trial period, and for experimental transfer from RBC to the German Bureau of Moscow German coverage. At the same time BBC agreed to assume responsibility for certain Moscow broadcasts in Dutch, Serbo-Croat, and Portuguese. RBC has since resumed coverage of the Moscow German, but London Bureau responsibility for DPA continues.
- 2. Simultaneous reception surveys involving the East and West Coast Bureaus and the Panama Post were conducted during the month. Reception checks made by BIS/FOS at Key West, Florida from 13-30 September will be compared with reception at Santa Rosa, and Panama. Preliminary reports indicate that Key West is suitable for little more than Cuban monitoring.
- 3. Combined monitoring booth control units and transistorized amplifiers have been completed at the East Coast Bureau for the African Bureau. Requisitions covering electronic equipment and furniture for the project have been reviewed and revised to reduce projected expenditures.
- 4. At Okinawa Bureau, as of 30 September, addition of bedrooms to four duplexes and replacement of windows in the BOQ had progressed to 55 percent completion, and the addition to the operations building at Bolo Point had progressed to 13 percent completion.
- 5. The BIS completed the basic revision of the entire Western European portion of Part II of the Program Schedule Book. This section has been materially reduced in scope in order to enable the BIS to give more attention to more critical areas.
- 6. The following projects levied on BIS/FOS were completed during the month:
 - a. The concluding portion of a long-standing report on the

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total weekly output of top Communist and Free World broadcasters.

- b. Compilation of a list of radio and TV stations in East Germany to be used in preparing a telecommunications map of that country.
- c. Compilation of an up-to-date list of Cuban radio and TV stations, point-to-point facilities, and various other data on Cuban radio activities.

ADMINISTRATIO	N

ADMINISTRATION	
1. Kurdish linguist completed a brorientation at the East Coast Bureau and proceeded to Cy	ief period of STAT prus.
2. Electronic Engineer, GS-12, duty after two years at Tri-State College where he obtain Communications Engineering.	returned to STAT ned a BS degree ssigned as STAT
Assistant Chief Engineer, East Coast Bureau, replacing who will be leaving for Africa in early October.	STAT
3. Bureaus are requested to use the MV number on a to headquarters which concerns their vehicles.	ny correspondence
4. Bureaus are reminded that personal business, i. Union and insurance matters, should not be conducted by	e., Credit teletype.
5. Employees who participate in organization paid may be required to sign a Training Agreement. The Agree to work a specified minimum number of years for the organization of training.	ment is a pledge
6. There are no objections to the use of the Forei application form for education allowances.	gn Service
7. The following FBIS Regulatory Issuances were rethe month of September:	leased during
	STAT
8. Bureau Chiefs are requested to address all mess arrivals and departures of employees or official visitor not to a Staff Officer.	ages announcing s to the Chief, FBIS;

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U-N-C-L-A-S-S-I-F-I-E-D

PERSONN	EL CHANGES			
1. the Dail	took over	er as Chief of the USSR/Ea aber.	st Europe Section of	STAT
2. Section	on 8 October.	ed the duties of Chief of	the Wire Services	STAT
3. America	is s] Unit about 1 November	lated to become Chief of t	he West Europe/Latin	STAT
4.	New Employees		Assignment	
			Analyst RPB	STAT
			Radio Operator ECB	
			Editor Far East Section Editorial Br.	
			Monitor ECB	
			Typist Publications Section Editorial Br.	
5.	Reassignments	From	To	
		Technician Med. Bureau	Watch Officer WCB	STAT
		Radio Operator ECB	Watch Officer ECB	
		Editor London Bureau	Editor Wire Service Section Editorial Branch	
		Cruising Monitor Med. Bureau	Info Specialist BIS	
		Cruising Monitor ECB	Cruising Monitor Okinawa Bureau	

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1	Reassignments	1	From		To	
	3		Cruising Monito Okinawa Bureau	or	Cruising Monitor ECB	STAT
		(Chief, Wire Ser Section, Ed. F		Chief, Liaison & Requirements Staff	
			Senior Editor Editorial Branc	ı h	Senior Editor Mediterranean Bureau	
			Editor Editorial Br.		Editor London Bureau	
		C	Chief, Far East Section, Ed. F		Chief Saigon Bureau	
6.	Separations	<u> </u>	from			
			Peletypist SCB			STAT
			Secretary RPB			
		_	Clerk CPB			
			llerk PB			STAT
				ROGER	G. SEELY	

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